

John Bowman

Executive Director

Hope Inspired Ministries

John was born and raised in Montgomery, Alabama, and graduated from Carver High School in 1992. He is married to his high school sweetheart, Kim Blackmon, and they have 3 children: John Austin (Abby daughter-in-law), Ella Grace, and Eli Martin. He joined the Montgomery Police Department in 1994 to serve the citizens of Montgomery. At MPD he served in many capacities including patrolman, detective, and Chief of Staff. He also enjoys serving as a marriage life group leader and in the children's area at Journey Church in Prattville, Alabama. He retired from the Montgomery Police Department on January 1, 2020, after serving the citizens of Montgomery for close to 26 years, and began his work with Hope Inspired Ministries as the Executive Director on January 2nd, 2020.

Contact John at....

JBowman@hopeinspiredministries.org

334-850-7912 cell



\$35.00 includes lunch, great speakers and fellowship.

6 Hours of APOSTC CEU's Granted

MENU

1. Fish
2. Pulled Chicken
3. French Fries
4. Salad
5. Cookies
6. Chips



Tee shirts for sale: \$20.00



Daniel Phipps

Captain - Oxford Police Department

Captain Phipps started his law enforcement career with Talladega Police Department in 2007. He came to the Oxford Police Department in 2010. He is a graduate of the Northeast Alabama Law Enforcement Academy 142nd Session. During his service with the Oxford Police Department, Captain Phipps served as a Patrolman, Investigator, Sergeant, and Lieutenant before being promoted to Captain in 2023.

Captain Phipps has been certified by P.O.S.T. as a Tier 1 Investigator and by ALEA as a Traffic Homicide Investigator. He is an Axon Taser Instructor and a Strategic Self-Defense and Gunfighting Tactics (SSGT) Instructor. As the Uniformed Division's Captain, he oversees the department's Patrol Operations and other specialized units.

Captain Phipps also serves in the Alabama Air National Guard as a Master Sergeant with the 187th Security Forces Squadron. Captain Phipps started his military career with the Army Reserves in 2005.

Captain Phipps holds a Bachelor of Science in Criminal Justice from Jacksonville State University, a Masters in Criminal Justice Administration from Faulkner University, and a graduate certificate in Criminal Justice Education from the University of Virginia. He is also a graduate of the 285th Session of the FBI National Academy in Quantico, Virginia.

MESSAGE FROM PRESIDENT

I would like to welcome everyone to the 2024 Spring Workshop of ACCD.

I value the chance to lead as the president of this organization as a considerable privilege. Being a member of this organization provides us with an opportunity to showcase the unwavering professionalism and dedication we bring to our roles in one of the most demanding fields in the nation: criminal justice.

I assure you that the ACCD executive board will work diligently to enhance our educational opportunities during the Spring Workshop and Fall Conference. These events will offer valuable resources to support your duties while creating a relaxed and enjoyable atmosphere for all attendees.

I would like to take some time and talk about the theme for this year. Bridging the Gap! This is a loaded phrase that can mean a lot of different things, to some their first thought will be bridging the gap between law enforcement and the public. To others they may think of bridging the gap between races. And some others may think of bridging the gap between employee and supervisor.

All of these are correct and there are so many other gaps in our society that need to be addressed; but how do we go about doing this?

In my opinion, it starts with a conversation...so in the spirit of conversation lets make this Spring Workshop the best one yet!

Our Fall Conference is scheduled to be at The Lodge at Gulf State Park in Gulf Shores, AL October 8th – 10th, 2024. The executive board and conference committees are diligently working to create an engaging and educational conference that will energize all participants.

I am truly blessed to serve as the 2024 president and look forward to seeing you at the Fall Conference.

2024 Executive Board Members

Roderick Chambers - President
Terri Vosbury -Vice President
Erin Benford - 2nd Vice President
DeCarrion Davis - Secretary
Eddie Swindall - Treasurer
Jimmy Patrick -Immediate Past President
Kristi Smith - Executive Secretary
Ken Brown - Executive Treasurer

New Board Members

DeCarrion Davis (Secretary) DeCarrion Davis graduated from Alabama State University in 2008 with her Bachelor of Science degree in Social Work. She then continued her education at Ambridge University by completing her Master of Science degree in Business Leadership and Management. She began her career in 2014 at Alabama State University as an Assessment Specialist I and then promoted to Assessment Specialist II. On the other hand, Ms. Davis began her career with ADOC in 2017 as a Social Worker at Bibb County Correctional Facility. She then transferred to Montgomery Women Facility in 2020 as a Social Service Caseworker II, and then trained to be a Certified Disciplinary Hearing Officer (DHO). Ms. Davis has been employed with ADOC for seven (7) years. She is also, on several committees such as Strategic Planning (Moss Group), Alabama Council of Crime and Delinquency (ACCD) and Children of Incarcerated Parent (COIP).

Eddie Swindall (Treasurer) After a brief period with ADOC, I went to work with P&P in 2012 in Lamar & Fayette Counties. I was promoted to Senior Officer in 2015 and we opened the Fayette office during that time. I made a lateral move to IPO in 2019 and I am now based in Florence.



**ALABAMA COUNCIL ON
CRIME & DELINQUENCY**

Oxford Civic Center

401 McCullars Lane

Oxford, AL 36203

April 18, 2024

9:00 AM - 3:00 PM